

MEMORANDUM OF AGREEMENT
BETWEEN
KING COUNTY AND
International Federation of Professional and Technical Engineers, Local 17
Transit Supervisors

King County and the Union (the parties) agree to the following lump sum payment:

1. Pay Adjustment

Existing bargaining unit members at the time this agreement is implemented by the County will receive a lump sum payment equaling the difference in their wage ranges as paid and the wage ranges listed below for the period October 1, 2005 through August 31, 2006:

Classification Code	MSA Code	PeopleSoft Code	Classification Title	Range	Steps
8701200	8739	871501	Transit Supervisor**	70	1-2-3-4-5 *
8702200	8739	871511	Transit Supervisor-Assigned to Power**	70 + 11%	1-2-3-4-5 *
2221500	8183	222901	Marketing & Sales Specialist V	70	1-2-3-4-5 *
2230500	8190	223701	Customer Services Administrator	70	1-2-3-4-5 *
2334500	8227	234502	Safety & Health Supervisor	70	1-2-3-4-5 *
2422100	8741	242002	Transit Planning Supervisor	72	1-2-3-4-5 *
2816100	8298	283301	Rideshare Operations Supervisor	72	1-2-3-4-5 *
2701600	8286	271601	Systems Management & Analysis Supervisor (Transit Information Technology Supervisor)	75	1-2-3-4-5 *
* These Steps equate to Steps 2-4-6-8-10 on the King County FLSA Exempt "Squared" Pay Schedule ** Includes Rail Supervisors					

2. Normal Withholding

All payments made pursuant to this Memorandum of Agreement shall be subject to regular and legally required withholdings including deductions for purposes of the Public Employment Retirement System (PERS). King County shall be responsible to the Department of Retirement Systems (DRS) for payment of PERS contributions. Each individual shall be responsible to King County for repayment of the employee's share of their PERS contribution. Each individual shall have the PERS employee obligation deducted from the lump sum and mitigation payments.

3. Effective Date

The parties agree that this Memorandum of Agreement shall become effective with the King County Council's approval by ordinance.

For King County:

APPROVED this _____ day of _____, 2006

By: _____
Ron Sims
King County Executive

For International Federation of Professional and
Technical Engineers, Local 17 - Transit
Supervisors:

Ray Goforth
Union Representative

Date